



COVID-19 UPDATE

Process for a confirmed COVID-19 case on a construction site for both employers and workers

In the case that an individual who works on a construction site is diagnosed with COVID-19, the following actions should immediately be undertaken by both parties.

EMPLOYER

- If a positive COVID-19 case occurs, the site should cease work immediately.
- All site workers need to be informed of the confirmed case.
- Employers must immediately notify the Department of Health and Human Services and strictly follow their instructions. ** The DHHS may deal with separate cases in different ways.*
- The employer must organise an immediate hospital grade sanitisation of the site with the whole area to be thoroughly cleaned and disinfected.
- Once all reasonable precautionary steps are taken, only then can workers return to work.
- While it's not mandatory for the employer to contact the union or any associations, this is advised in the spirit of transparency and honesty to manage the situation and prevent panic by poor communication.
- Any employer who worked with the diagnosed person in **close contact** needs to self-isolate immediately for 14-days. They must also direct employees to take the same precautions.

EMPLOYEE

- If COVID-19 symptoms present themselves, the employee needs to remain at home, or if at work, immediately leave the site, inform their employer and contact their doctor.
- If positive test results are received, the employee must notify their employer and union immediately and self-isolate for 14-days.
- Employees who have been in **close contact** with a person who tests positive also need to stay home and self-isolate for 14-days. If they begin to show symptoms within this period, they must call their doctor and follow all necessary health advice.
- Employees who were in **casual contact** with a colleague who tested positive, must monitor their health and contact a doctor if they begin to show any symptoms of COVID-19.

Your safety is paramount to us. Any builder or site that doesn't follow COVID-19 guidelines set by the union to protect workers' safety needs to be reported. Please contact us and your union representative will act immediately.

For all COVID-19 news and member resources in relation to on site safety, support and redundancy information, superannuation, income protection, sick leave, hardship payments and your rights and responsibilities please visit: <https://cfmeu-news.com.au/covid-19-information/>

**These processes and information are updated regularly and are in-line with information provided from the Premiers Department and the Chief Medical Officer*