

# INDUSTRY RESTRICTION LEVELS

## Construction: Large-scale construction

INDUSTRY SPECIFIC REQUIREMENTS	ACTIONS ACROSS ALL LEVELS	CLOSED	HEAVILY RESTRICTED <i>Current - Melbourne</i>	RESTRICTED	OPEN WITH A COVIDSAFE PLAN
<b>ENSURE PHYSICAL DISTANCING</b>	<ul style="list-style-type: none"> <li>Staff and visitors must be 1.5m apart at all times</li> <li>Density quotient applied to shared spaces (e.g. workspaces, tearooms).</li> <li>Mark safe distances in work, transit and break areas</li> <li>Stagger start times, breaks and finish times</li> <li>Minimise the build-up of people waiting to enter and exit the workplace</li> <li>Personnel lift/hoist controls</li> <li>COVIDSafe site induction mandatory for all staff</li> <li>Car-pooling restricted as per public health directions</li> </ul>	<ul style="list-style-type: none"> <li>All work sites closed except for critical and essential infrastructure, or where required for an emergency</li> </ul>	<ul style="list-style-type: none"> <li>Limit the daily maximum number of onsite workers to the higher of: 25% of their baseline workforce; and 5 workers</li> <li>Corporate staff should work remotely and all site offices to apply density quotient</li> <li>Manufacturing of building materials will continue to operate as per permitted industry</li> <li>High Risk COVIDSafe Plan in accordance with <a href="#">Construction Industry Guidelines Version 7</a> <ul style="list-style-type: none"> <li>Physical distancing practices</li> <li>Minimise work activities in restricted spaces</li> <li>Personnel lift/hoist controls</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Limit the daily maximum number of onsite workers to the higher of: 85% of their baseline workforce or 15 workers</li> <li>High Risk COVIDSafe Plan in accordance with <a href="#">Construction Industry Guidelines Version 7</a> <ul style="list-style-type: none"> <li>Physical distancing practices</li> <li>Minimise work activities in restricted spaces</li> <li>Personnel lift/hoist controls</li> </ul> </li> <li>Audit of the High Risk COVIDSafe plan</li> <li>Dedicated COVIDSafe monitor on site</li> </ul>	<ul style="list-style-type: none"> <li>No restrictions on number of workers per site</li> <li>Onsite / office based activities to resume with density quotient applied, working from home where possible</li> <li>High Risk COVIDSafe Plan mandated to comply with the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing. <ul style="list-style-type: none"> <li>Physical distancing practices</li> <li>Minimise work activities in restricted spaces</li> <li>Personnel lift/hoist controls</li> </ul> </li> <li>Dedicated COVIDSafe monitor on site</li> </ul>
<b>WEAR A MASK</b>	<ul style="list-style-type: none"> <li>All staff to wear face coverings as per current directions</li> <li>Provide training/guidance on how to use PPE</li> <li>Symptom screening at commencement of shift</li> </ul>		<ul style="list-style-type: none"> <li>High Risk COVIDSafe Plan in accordance with <a href="#">Construction Industry Guidelines Version 7</a> <ul style="list-style-type: none"> <li>Face coverings</li> <li>Symptom declaration by all workers and visitors accessing site</li> <li>Worker declaration at start of each shift</li> <li>Temperature testing on site entry (optional)</li> <li>PPE information and training</li> <li>Monitoring correct use of PPE</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>High Risk COVIDSafe Plan in accordance with <a href="#">Construction Industry Guidelines Version 7</a> including compliance checklist <ul style="list-style-type: none"> <li>Face coverings</li> <li>Symptom declaration by all workers and visitors accessing site</li> <li>Worker declaration at start of each shift</li> <li>Temperature testing on site entry (optional)</li> <li>PPE information and training</li> <li>Monitoring correct use of PPE</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>High Risk COVIDSafe Plan mandated to comply the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing. <ul style="list-style-type: none"> <li>Face coverings</li> <li>Symptom declaration by all workers and visitors accessing site</li> <li>Worker declaration at start of each shift</li> <li>Temperature testing on site entry compulsory</li> <li>PPE information and training</li> <li>Monitoring correct use of PPE</li> </ul> </li> <li>Infection control awareness training for workplace safety delegates</li> <li>COVID monitor on site</li> </ul>
<b>PRACTISE GOOD HYGIENE</b>	<ul style="list-style-type: none"> <li>Frequent and regular cleaning of shared spaces</li> <li>Soap and hand sanitiser available at all workplaces</li> <li>Replace high-touch communal items with alternatives</li> <li>Display cleaning log in shared spaces <ul style="list-style-type: none"> <li>Personnel lift/hoist controls</li> </ul> </li> <li>Restrict sharing of tools, plant and equipment</li> </ul>		<ul style="list-style-type: none"> <li>PPE for workers moving between sites</li> <li>High Risk COVIDSafe Plan in accordance with <a href="#">Construction Industry Guidelines Version 7</a> <ul style="list-style-type: none"> <li>Cleaning and disinfecting protocols</li> <li>Personnel lift/hoist controls</li> </ul> </li> <li>Auditing of cleaning schedules</li> </ul>	<ul style="list-style-type: none"> <li>PPE for workers moving between sites</li> <li>High Risk COVIDSafe Plan in accordance with <a href="#">Construction Industry Guidelines Version 7</a> <ul style="list-style-type: none"> <li>Cleaning and disinfecting protocols</li> <li>Personnel lift/hoist controls</li> </ul> </li> <li>Auditing of cleaning schedules</li> <li>CALD resources and messaging</li> </ul>	<ul style="list-style-type: none"> <li>PPE for workers moving between sites on a risk-based approach</li> <li>High Risk COVIDSafe Plan mandated to comply with the latest version of the Construction Industry Guidelines – with a move to risk based approach in lieu of compulsory and subject to compliance testing. <ul style="list-style-type: none"> <li>Symptom declaration by all workers and visitors accessing site</li> </ul> </li> <li>Auditing of cleaning schedules</li> <li>CALD resources and messaging</li> <li>COVID monitor on site</li> </ul>
<b>KEEP RECORDS AND ACT QUICKLY IF STAFF BECOME UNWELL</b>	<ul style="list-style-type: none"> <li>Support staff to stay home and get tested even if they only have mild symptoms</li> <li>Have a plan to manage cases, notify others and potentially close down if there are COVID-19 cases</li> <li>Keep records of all people who enter a worksite for contact tracing</li> </ul>	<ul style="list-style-type: none"> <li>Emergency construction responses reported to the Industry Coordinate Centre) <a href="mailto:ICC@ecodev.vic.gov.au">ICC@ecodev.vic.gov.au</a> within 6 hours of the event.</li> </ul>	<ul style="list-style-type: none"> <li>High Risk COVIDSafe Plan in accordance with <a href="#">Construction Industry Guidelines Version 7</a> <ul style="list-style-type: none"> <li>Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case</li> <li>Case notification procedures</li> <li>Site closure procedures</li> <li>Cleaning and disinfecting regime</li> </ul> </li> <li>Screening workers and visitors before accessing the workplace</li> </ul>	<ul style="list-style-type: none"> <li>High Risk COVIDSafe Plan in accordance with <a href="#">Construction Industry Guidelines Version 7</a> <ul style="list-style-type: none"> <li>Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case</li> <li>Case notification procedures</li> <li>Site closure procedures</li> <li>Cleaning and disinfecting regime</li> </ul> </li> <li>Screening workers and visitors before accessing the workplace</li> </ul>	<ul style="list-style-type: none"> <li>High Risk COVIDSafe Plan mandated to comply in full with the latest version of the Construction Industry Guidelines at all times– with a move to risk based approach in lieu of compulsory and subject to compliance testing. <ul style="list-style-type: none"> <li>Workplace mapping and contact tracing procedures in event of confirmed COVID-19 case</li> <li>Digital site mapping</li> <li>Contactless tracing</li> <li>Case notification procedures</li> </ul> </li> </ul>

<b>AVOID INTERACTIONS IN ENCLOSED SPACES</b>	<ul style="list-style-type: none"> <li>• Move as much activity outside as possible</li> <li>• If possible, do not recirculate air</li> <li>• No car pooling to work</li> </ul>
<b>CREATE WORKFORCE BUBBLES</b>	<ul style="list-style-type: none"> <li>• Minimise movement of workers across sites</li> <li>• Keep pools of staff rostered on the same shifts for a given geographic area/site</li> <li>• No overlap in shift changes</li> </ul>

- Site closure procedures
- Cleaning and disinfecting regime
- Mandatory site testing if positive case detected
- Infection control awareness training for workplace safety delegates

- Staggering of breaks and separation of work groups where possible
- Minimising use of common areas

- All site induction conducted outside
- All tool box meetings conducted outside
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- **Employer obligation must limit worker movement.**
  - Specialist contractors can move between up to 3 sites/week
  - Workers restricted to attending only one site.
- Stagger work shift starts to avoid overlap and include cleaning time between starts

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**Bold – mandatory under public health direction\***  
 Not bold – recommended but not mandated

\*Subject to final development of directions by Chief Health Officer