

## **This page answers some of the commonly asked questions regarding the Victorian Government's decision to reduce capacity in building and construction to 25%.**

In the first instance, your Shop Steward or Organiser is the best person to speak to if you have questions or need assistance. If you need further support, please contact the Union Office on **(03) 9341 3444** or [vicqueries@cfmeu.org](mailto:vicqueries@cfmeu.org).

### **Does my employer have to pay me if I've been stood down?**

If you've been stood down, you should first speak to your Shop Steward or Organiser to discuss your options. Your employer may have specific arrangements in place and circumstances may vary depending on which Award or EBA applies. Employers are generally required to consult with employees and the Union before standing down employees.

However, generally speaking, if an employer stands a worker down due to an enforceable government direction they may not be legally obliged to pay wages for the stand down period. Please note there is Government and other support available to help you get through this difficult period. If you have been stood down, **please check Incolink's support and advice fact sheet.**

### **Which jobs can continue at full capacity?**

Only 'critical infrastructure' projects can remain at full capacity. Emergency repairs can also continue at the required capacity.

Critical infrastructure includes things that would significantly affect the social or economic wellbeing of the Victorian community if they were to become unavailable. For example, hospitals and schools.

If you're unsure about whether your job meets the 'critical infrastructure' criteria, you should talk to your Shop Steward or Organiser.

### **What should I do if I've been stood down?**

If you've been stood down, **please check Incolink's advice on Government and other support which may be available to you.**

**You may be eligible to access Government assistance such as the 'COVID-19 Disaster Payment and Incolink's COVID-19 Payment.'**

If you can access Government assistance, we strongly encourage you to begin your application immediately. This is an incredibly stressful time and we're here to support you. If you're not sure what you're entitled to and need help, contact your Shop Steward, Organiser or the Union Office.

### **What should I do if I'm still able to work?**

If you are still able to work, your employer must issue you with an 'authorised worker permit'. If you haven't received a permit, request one from your employer immediately. If you're having trouble obtaining one from your employer, contact your Shop Steward, Organiser or the Union Office.

### **What if I have COVID-19 or have COVID-19 symptoms and need to test and isolate?**

Please **click here** to see advice on your rights and entitlements if you develop COVID-19 or have symptoms and need to test and isolate.

The foregoing is general advice only and does not constitute legal advice.  
Talk to your delegate or a union official if you need further advice about your specific circumstances.