

# CFMEU

## VICTORIA

### ADVICE REGARDING COVID-19 ENTITLEMENTS

CFMEU have received reports that some employers have provided incorrect advice regarding COVID-19 entitlements and support available for workers who either have COVID-19 or have COVID-19 symptoms and need to test and isolate.

**Each workplace may have its own policies for supporting workers with COVID-19 however, they must include the following:**

1. Workers who believe they may have COVID-19, or have any symptoms must NOT attend work, if they develop symptoms while on site, they should safely notify their employer, immediately leave site, seek a test, and remain in self-isolation until test results are available.
2. Negative test results should be immediately communicated to the employer, who should facilitate an immediate return to work without prejudice.
3. Positive results should also be immediately communicated to the employer. Following any mandatory isolation period per Health authorities, the employer should facilitate an immediate return to work without prejudice.
4. Any worker financially disadvantaged due to the above may be eligible for the Federal Government's Pandemic Leave Disaster Payment. Workers who are disadvantaged should [check the eligibility requirements](#) and [contact Services Australia](#) to apply.  
**Note:** If workers are unwell, due to having COVID-19 or other illness, accrued sick leave may be taken. If sick leave is taken, workers may become ineligible for other payments, such as the Federal Government's Pandemic Leave Disaster Payment.
5. There may also be additional supports and entitlements available in your Award or EBA. Members who are unsure of what entitlements and support are available should contact the Union Office on (03) 9341 3444 to discuss their individual circumstances.

This advice is current as of the date of publication. However, the policy and advice may change as the COVID-19 situation develops.

